

INDIVIDUAL RESEARCH PLANS

ANDY COLLOP
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BACKGROUND (1)

- The main aim of IRPs is to provide a framework to support research-active academic staff in developing and planning their research career
- The IRP framework is designed to ensure fairness and provide increased transparency regarding the allocation of research allowances

BACKGROUND (2)

- DMU supports & values research of international quality wherever it is found (not just research related to our REF2014 submission)
- IRPs will be peer reviewed by School-based panels in order to inform workload allocation discussions (decisions made by HoS)
- Oversight of workloads will remain with FSLRGs

PILOT

- School of Engineering, Media & Sustainable Development and School of Humanities
- 70 staff undertook pilot:
 - 87%: panel recommendation matched request
 - 9%: panel recommended lower band
 - 4%: panel recommended higher band
- Used to test process (didn't feed into 13/14 workload allocations)
- Slightly higher recommendations overall compared to actual allocations in 13/14

WHO SHOULD APPLY?

- Any member of academic staff on the single pay spine seeking a research allowance
- All professorial staff

WHAT'S THE PROCESS?

- An IRP form for the coming year is completed and submitted (together with an update Staff Research Record) to a named person in the Faculty
- School-based panel formed to peer review IRPs and make recommendations to HoS
- Recommendations passed to HoS who allocates resources
- Resources monitored by FSLRG

SCHOOL PANELS

- Chaired by PVC R&I
- Faculty Head of Research
- A minimum of two senior research active members of academic staff (eg Reader, Professor)
- A minimum of two junior research active members of academic staff (eg Senior Lecturer, Research Fellow)
- RBI research facilitator

TIMELINE

- IRP + Staff Research Record submitted by 31st Jan 2014
- School-based panels meet in Feb
- Recommendations to HoS early March
- Feedback to applicant in March
- Research allocation active for 14/15 academic year

DOCUMENTATION

- IRP form
- IRP guidance
- Frequently asked questions

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