



CHANGES TO EQUALITY & DIVERSITY INFORMATION QUESTIONNAIRE

POLICY

The policy of De Montfort University is that no person should be discriminated against by reason of their race, colour, ethnic or national origin, nationality, religion or belief or non belief, gender, marital status, sexual orientation, age, hours of work, disability or union membership / non-union membership. It is the policy of the University that all decisions taken in respect of recruitment, promotion and training shall be taken having regard only to the requirements of the job or training proposed.

Please only complete your personal details and any areas of the form where your protected characteristics have changed and return to; The HR Services Team, Eric Wood Building. Or via email, confidentially to HREnquiries@dmu.ac.uk. The personal details in the box below will enable us to identify you within the HR database so your details are entered correctly.

PERSONAL DETAILS

Full name:

Date of Birth:

DISABILITY

The DDA defines a disability as "*physical or mental impairment, which has a substantial and long-term adverse affect on a person's ability to carry out normal day to day activities*". The University is committed to providing a work environment which is open to all and to respond, as appropriate, to the needs of people with disabilities. Any adaptations required as a result of disability will be considered after the formal interview process.

ARE YOU DISABLED?

YES

No

I have two or more impairments and/or disabling medical conditions

I have a specific learning disability (such as dyslexia or dyspraxia)

I have a general learning disability (such as Down's Syndrome)

I have a social/communication impairment (such as Asperger's syndrome or other autistic spectrum disorder)

I have a long-standing illness or health condition (such as cancer, HIV, diabetes, chronic heart disease or epilepsy)

I have a mental health condition (such as depression or schizophrenia)

I have a physical impairment or mobility issues (such as difficulty using arms or using wheelchair or crutches)

I am deaf or have a serious hearing impairment

I am blind or have a serious visual impairment

I have a disability not listed above (*please specify*)

TRANS OR TRANSGENDER PEOPLE ARE THOSE WHO IDENTIFY AS SOMEONE WITH DIFFERENT GENDER FROM THAT IN WHICH THEY WERE BORN. SOME MAY HAVE GONE THROUGH MEDICAL TREATMENT AND OTHERS MAY HAVE DECIDED NOT TO. DO YOU IDENTIFY YOURSELF AS TRANS/TRANSGENDER?

YES

No

PREFER NOT TO SAY

PLEASE SELECT YOUR RELIGIOUS BELIEF:					
Buddhist		Jewish		Spiritual	
Christian		Muslim		Any other religion or belief	
Hindu		Sikh		No religion	

PLEASE SELECT THE OPTION WHICH DESCRIBES YOUR SEXUAL ORIENTATION:					
Bisexual		Gay woman/lesbian		Gay man	
Heterosexual		Other		Prefer not to say	

PLEASE SELECT YOUR ETHNIC ORIGIN:					
Asian or Asian British - Bangladeshi		Black or Black British – Caribbean		White & Asian	
Asian or Asian British – Indian		Black Other		White & Black African	
Asian or Asian British - Pakistani		Chinese		White & Black Caribbean	
Asian Other		Gypsy or Traveller		Any Other Ethnic Origin	
Arab		Other mixed background		Not known	
Black or Black British – African		White		Prefer not to say	

DECLARATION	
Signed:	Dated: