



DMU Apprenticeships

A guide to apprenticeships



De Montfort University (DMU) Leicester has a proud history of teaching, training and developing talent that can be traced back 150 years.

With a long history of delivering excellent vocational education, our industry experienced staff and relevant courses give your employees the skills they need to help your business grow and succeed.

Bringing together the best of professional and technical education, DMU offers Higher and Degree Apprenticeships that benefit both employers and employees.

Apprenticeships offer a cost-effective staff development strategy which will enable your business to reduce the skills gaps while increasing motivation and staff retention.

95%

of our employers say DMU goes the extra mile to ensure apprentices succeed

100%

say the university's cutting-edge facilities give their staff the very best environments in which to learn*

*Data from GOV.UK website January 2024

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DMU Apprenticeships

Why choose an apprenticeship at DMU?

- 1 Diverse learner cohorts
- 2 Taught by industry professionals
- 3 A mix of face-to face and remote learning
- 4 1 to 1 support
- 5 Easy access to Leicester City Centre and train station
- 6 Block teaching - a more streamlined learning experience focusing on 1 module at a time





DMU Apprenticeships

Available apprenticeships

As a university we continuously develop our portfolio of apprenticeships to meet employer needs. Scan the QR code for an up-to-date list of our courses.

- **Leadership**
- **Management**
- **Cyber Security**
- **Data**
- **Healthcare**
- **Policing**
- **Nursing**
- **Teaching**



Scan the QR for more or visit
dmu.ac.uk/availableapprenticeships

DMU Apprenticeships

Funding Information

Apprenticeships are accessible to businesses of all sizes, making them a more affordable option for workforce development than you might think. Whether you're a small business or a multinational, you can recruit and upskill your workforce through apprenticeships.



Scan the QR for more or visit
dmu.ac.uk/apprenticeships-funding

Apprenticeship
Levy



Co-investment
funding



Government
funding



DMU levy
transfer

Business can make use of:

Apprenticeship Levy

For larger employers with a payroll over £3 million, a percentage of 0.5% of the employee wage bill is automatically paid into a digital account, which can be used to fund apprenticeship training.

Co-investment funding

Available to employers of all sizes. The government contributes a significant portion of the training costs, with the employer covering the remaining balance.

Government funding

For smaller employers with a lower wage bill, the government can cover a substantial portion of the training costs - 95% and up to 100% in some cases.

DMU levy transfer

Apply to make use of DMU's unused levy funds to fund apprenticeship programmes for your business.



Scan the QR to find out how to make the most of the DMU Levy Transfer scheme

A woman with dark hair and glasses is seen from the side, focused on her work. She is sitting at a desk with multiple computer monitors. The monitors display lines of code in various colors (green, blue, red) on a dark background, typical of a code editor. In the foreground, a laptop screen shows a diagram with flowcharts and icons. The background is slightly blurred, showing other computer monitors and a person's head in the distance, suggesting a professional or educational setting like a university or tech company.

DMU Apprenticeships

97%

of employers said their apprentices had boosted their skills whilst at DMU
(GOV.UK – January 2025)



DMU Apprenticeships

100%

of employers recommended DMU's facilities (GOV.UK, 2025)

What support is available?

DMU is committed to supporting both employers and apprentices throughout the entire apprenticeship journey. From initial enquiries to ongoing support, we provide the best possible experience. As a DMU student, apprentices will have full access to all campus services, facilities, and support. This includes:

- **1-1 Personal tutoring sessions**
- **Support with academic writing**
- **Maths support**
- **IT Support.**

For employers, we provide a dedicated Business Development Manager who provides a single point of contact with the university and supports throughout the journey.

Disability advice and support

The Disability Advice and Support team provides support to enable students to achieve their full potential. At DMU, we know that each person's disability can affect them in different ways, so the support we offer is flexible and tailored to each individual.

The National Association of Disability Practitioners Award identified DMU as the best at supporting autistic students.

Discover, Develop, Deliver.

Ways to learn

Block Teaching

By choosing to study with DMU, your employees will be focusing on one subject at a time instead of several at once, with more regular assessments and a better study-life balance. This allows a focused, streamlined learning experience that minimises disruption to their work. Employees will continue to contribute to your business while advancing their careers.

Universal Design for Learning

DMU is committed to inclusive learning. Our Universal Design for Learning (UDL) approach ensures all students, including those with disabilities, have the support they need. Tools like DMU Replay provide flexible access to learning materials, empowering students to learn at their own pace.



Discover, Develop, Deliver.

Case Study



Name: Mia Churchill

Role: Hearing Aid Dispenser/Audiologist

Company: Specsavers

Course: Hearing Aid Dispenser Apprenticeship

“

I wouldn't be where I am today without my apprenticeship - having the workplace experience from the beginning really helped me settle into my role as a student and also through to now as a fully qualified clinician.

”



Discover, Develop, Deliver.

Scan the QR for more information



DMU Apprenticeships

183

companies benefited from apprenticeships at DMU and we enrolled more than 280 students during 2023/2024.

Case Study



Name: Daniel Marshall

Role: Regional Operations Lead

Company: KFC

Course: Chartered Manager Degree Apprenticeship



The programme has sharpened the knowledge I already had in this field, especially since I've always been responsible for large profit and loss - one wrong decision could cost the business millions. While I had operational experience, I didn't necessarily have the same depth of understanding. The academic aspect, combined with networking across the cohort, has allowed me to draw on their insights, perspectives, and experiences, enriching my approach significantly.



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Scan the QR for more information

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FINANCIAL SUMMARY

£99.7 m

£-36.8m

2018 £10m
2019 £20m
2020 £25m
2021 £18m
2022 £15m
2023 £12m
2024 £99.7m

Net Income (2018-2024) is the difference between the total revenue and the total expenses for the period.

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